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Mission

The John Randolph Foundation is working to improve the health and quality of life for residents of Hopewell and the surrounding areas.

John Randolph Foundation

P.O. Box 1606 / 112 North Main Street
Hopewell, Virginia 23860
(804) 458-2239
johnrandolphfoundation.org

Just like the flowers whose color has burst onto the landscape, John Randolph Foundation's scholarship program has blossomed with eight new scholarship programs and an additional teacher recognition award. "We have experienced tremendous growth in the scholarship program, but we are still looking to increase scholarship opportunities for students in the local community," said Cindy Elmore, the foundation's director of development.

Eight New Funds to Provide Additional Scholarships for 2008

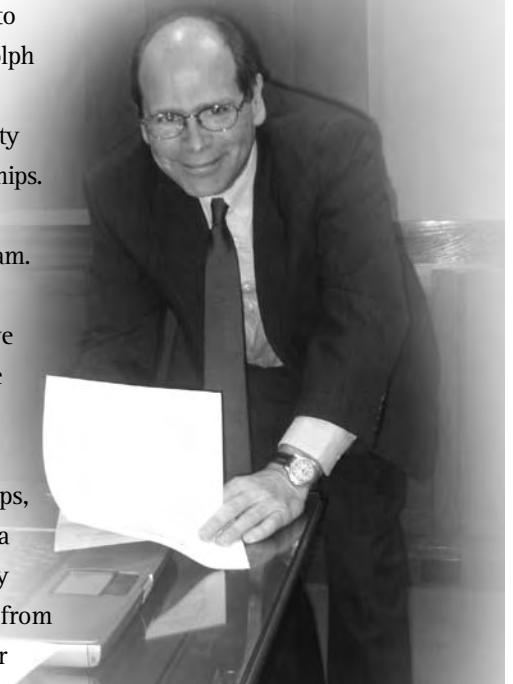
To assist with the scholarship program's growth, Bonnie Falls joined the foundation's staff as the scholarship program officer. With 15-years experience in public affairs at the Federal Reserve Bank in Richmond, Falls has diligently worked to orchestrate the growing program. "We have initiated a new process for evaluating scholarship applications which includes involving community volunteers in the selection process. Through the generosity of our donors, we will award over 50 scholarships this year," she said.

Among the eight scholarship programs, six were created by community organizations including the John Randolph Medical Center Auxiliary, Hopewell Rotary Club, Woman's Club of Hopewell, Hopewell Retired Teachers Association, Rotary Club of Petersburg (Luncheon) and Prince George High School Alumni from the Sixties. According to JRMC Auxiliary President Vincent "Smitty" Smith,

the JRMC Auxiliary made the decision to bring their scholarship into John Randolph Foundation because of the investment opportunities and the foundation's ability to market and administer their scholarships.

"In the past, it was a lot of work for the volunteers to run the scholarship program. We decided to let the foundation do the footwork for us," said Smith. "Before, we did not invest our funds. Now, we make money for scholarships by investing with the foundation."

In addition to the new scholarships, Preston and Ann Leake have created a teacher recognition award to annually recognize two outstanding educators from Hopewell City Public Schools for their



(ABOVE) DR. RONALD BULLIS SIGNS THE 24TH SCHOLARSHIP AGREEMENT AS THE LAST ACT OF HIS PRESIDENCY

John Randolph Funds Crater Community Hospice Since 1997

The love and care that we received from Hospice prior to my father's death has changed all of us in ways we would never have imagined." These words of gratitude are echoed by many families in the Tri-Cities area who have been impacted by the work of Crater Community Hospice (CCH). From meeting patients' physical needs to providing counseling to family members, CCH invaluable contributions to the local community are reasons why the organization has received over \$180,000 in grant funding from John Randolph Foundation since 1997. "Crater Community Hospice's work is directly centered in the foundation's mission of providing health and quality of life to the local community," says Josie Craighead-Bailey, the foundation's grant program officer.

The only not-for-profit, community-based hospice serving the Tri-Cities and surrounding area, CCH is committed to providing loving care of the highest quality for families facing serious illness, death and grief. According to Tracy Taliaferro, a long-time board member and past chair of CCH's board, "Crater Community Hospice is truly neighbors helping neighbors through difficulties during one of life's greatest challenges."

Since 1995, over 3,000 Southside Virginia families facing terminal illness have received compassionate care from CCH. Offering a full team of professionals to attend to a patient's physical needs, CCH also seeks to meet the social, spiritual and emotional needs of the patient, family and loved one. "From medical care, social care, spiritual counseling and just a friendly person to talk with when you need to share, Crater Community Hospice is there for our patients and their families," says Taliaferro.

Leading the organization since May 1997, CCH's chief executive officer Brenda Mitchell is passionate about the

organization because she relied on hospice services during her husband's illness. "I believe strongly in the work of CCH because I have seen how the lives of people can be impacted by this service. I also have personally experienced hospice support in my home and feel that I can relate well to families and caregivers."

Typically, patients will receive a visit from a registered nurse one to three times per week. An on-call nurse is also available 24-hours to answer questions or when necessary to assist with personal needs. Families are also offered visits from a social worker, chaplain and volunteers.

Remarkably, CCH works with patients regardless of the individual's ability to pay. Funding from insurance reimbursements (Medicare, Medicaid, and other private insurance) does not cover what it actually costs to provide the professional team visits as well as medication, equipment, aid services, personal care services, bereavement care before and after death, necessary hospitalization for symptom management and anything else related to the terminal diagnosis. "We must raise

CONTINUED ON PAGE 11
HOSPICE

Crater Community Hospice Facts

Date Started: 1995

Number of Employees:
28 full-time, 3 part-time

Volunteers: 80
Volunteer Hours Logged:
3,647 in 2006-07

Families Served: 2,689
2008 Operating Budget:
\$2,326,507

Board of Directors:
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Tracy Taliaferro



Kelly Kirksey Receives Drs. Singh and Bhuller Tri-Cities Outstanding Educator of the Year Award

John Randolph Foundation presented the Drs. Singh and Bhuller Tri-Cities Outstanding Educator of the Year Award to Kelly Kirksey from Hopewell High School at a ceremony on January 29. Established in 2002, the award was created to recognize an outstanding teacher from Hopewell, Prince George, Petersburg or Colonial Heights.

For the first time, the award honored only one teacher in the Tri-Cities area and increased from \$1,000 to \$4,000. Drs. Singh and Bhuller designed the award to motivate educators to maintain high standards of excellence in the classroom with the requirement that the funds be used by the recipient to enhance their teaching skills.

A graduate of Virginia Tech with a bachelor's degree in biology, Kirksey has taught environmental science, biology, algebra and general mathematics during her 15-year teaching career at Hopewell High School. "My former teachers and coaches in Hopewell Public Schools had high expectations for me, influenced me to work hard and be a citizen who values integrity, respect and responsibility. Through their influence, I have dedicated my life to a career of teaching and coaching in Hopewell," said Kirksey.

Students, parents, fellow teachers and her school administrators all agree that Kirksey is extremely deserving of the award. According to her principal, Dr. Rudolph Ford, "It is a frequent refrain that if you want it done right – get Ms. Kirksey to do it. She goes the extra mile to provide tailored education for her students." Overseeing afterschool and weekend tutorial sessions for her students, she also coaches the girls' junior varsity basketball team. To provide enriched instruction for her students, she plans to pursue a master's degree in environmental science. "When I am excited about something, my students get excited, too," said Kirksey. "My greatest sense of accomplishment as a teacher occurs every time I see a student develop an appreciation for science."



(ABOVE) KELLY KIRKSEY & ANNE PAGE HENRY
(BELOW) KIRKSEY WITH ECOLOGY STUDENTS



Foundation Elects New Officers and Trustees

On January 24, the foundation elected new officers, appointed two new trustees and bid farewell to two of its long-time trustees. Named to lead the organization in 2008 are Dr. Jerome Skaggs, president; James Patterson Sr., vice president; Linda Hyslop, secretary; Ronald Caricofe, treasurer; and Anne Page Henry, past president.

Dr. Ronald Bullis and Marlene Goodwyn were both honored at the January board of trustees meeting for many years of service as trustees for the foundation. To commemorate their dedication, the foundation presented Bullis and Goodwyn with plaques and gift certificates to purchase a tree that will be planted in their honor.

Serving on the grant committee her entire tenure at the foundation, Goodwyn chaired the committee for six years. "During my years as a trustee, the Hopewell/Prince George Community Health Center was the foundation's greatest accomplishment because it was designed to meet the healthcare needs of low-income residents," she said. "We knew if it was going to get off the ground, we had to provide funding." As the first female trustee, Goodwyn joined the foundation in 1997 and served as its president in 2003.

The pastor of First Presbyterian Church in Hopewell, Dr. Bullis began his work at the foundation in January 1999. During his tenure, he served as the foundation's president in 2005 and 2007. Major accomplishments during his 2007 presidency included the expansion of the foundation's scholarship program and attainment of certification that the foundation's investment practices conform to the best practices contained in the "Global Fiduciary Standard of Excellence." Dedicated to educating the community, Dr. Bullis' last act as president was signing an agreement to establish the foundation's 24th

scholarship fund which created the Anderson J. Blevins and Thelma L. Hammond Scholarship.

Filling the vacancies left by Bullis and Goodwyn, Tommy Buren and Jeanne Flinn joined the foundation's board of trustees in 2008. During his first year on the board, Buren serves on the investment advisory, scholarship and audit committees while Flinn joins the development, grant, and policy and procedure committees.

A lifelong resident of Prince George County, Buren has worked at the Bank of Southside Virginia for 40 years. He is a member of the Prince George Volunteer Fire Department, Prince George Recreation Advisory Board and Gregory Memorial Presbyterian Church. In his spare time, he enjoys going to the beach, collecting model trains and watching the New York Yankees play baseball. He and his wife, Gloria, have one daughter, Leslie Cooper.

Working at John Randolph Hospital since 1985, Flinn was the director of social work for over 10 years and has assumed a variety of management roles since 1995. A graduate of Virginia Commonwealth University, she holds a bachelor of social services and masters of social work. A licensed clinical social worker, she has served as board member for Crater Community Hospice, Central Virginia Health Services, Hopewell Twinning Association, Prince George

Chapter of the American Cancer Society and the Hopewell-Prince George Teenage Pregnancy Prevention Coalition.

Jeanne and her husband, Harlan, have two daughters, Stacia and Katrina. An avid West Virginia University football fan, she also enjoys hunting, traveling, gardening and spending time with her family.



JEANNE FLINN



TOMMY BUREN

Foundation Welcomes New Staff

In recent months, the foundation has expanded its staff to seven employees and promoted two staff members into new positions. Bonnie Falls, Tammy McCollum and Steve Cates are new to the foundation.

Working as the scholarship program officer, Bonnie Falls comes to the foundation with 15-years experience in public affairs and financial management at the Federal Reserve Bank of Richmond. A resident of Colonial Heights, Bonnie and her husband, Jeff, have two sons, Daniel (16) and Matthew (12).

The upbeat voice answering the phones is Tammy McCollum, the foundation's new administrative associate. A lifelong resident of Hopewell, she has worked in medical office management for several area doctors. She is married to Jim McCollum and manages a busy household of four children, J.P. (19), Jacob (17), Jessie (15) and Hannah (13).

A retired vice president of Bank of Southside Virginia, Steve Cates serves as the foundation's director of accounting and finance. With over 37-years experience in banking, he holds a degree in accounting from Virginia Commonwealth University, a degree in economics from the University of Richmond and is a certified public accountant. Originally from Fredericksburg, Virginia, he and his wife, Janet, reside in Prince George County. They have two adult children, Charles and Alice.

To the new position of grant program officer Josie Craighead-Bailey brings a wealth of institutional knowledge about all areas of nonprofit operations. Josie has been with the foundation in various administrative capacities for nearly 15 years. Having completed an associate's degree in business administration from St. Joseph's College of Maine, she was



BONNIE G. FALLS



TAMMY E. MCCOLLUM



STEVE CATES



JOSIE M. CRAIGHEAD-BAILEY



CINDY R. ELMORE



LISA SHARPE



GLENDA HAYES

promoted last September. In her new role she coordinates the grant-making program and other grantee-related activities. A lifelong resident of Hopewell, she is married to Freddie Bailey and has two children, Ian (17) and Mariah (12).

As the new director of development, Cindy Elmore began working with the scholarship program at the foundation in January 2007. With a degree in English and journalism, she has over 20 years experience in public relations and development. In her new position, she is responsible for the foundation's fundraising, public relations and marketing activities. Originally from Alabama, she and her husband, Joe, live in Petersburg with their three children, Annamarie (20), Joel (14) and Josiah (6).

Lisa Sharpe, executive director, and Glenda Hayes, programs associate, continue in their positions at the foundation. Lisa began working at the foundation in 1998 as the director of development and programs. She assumed the role of executive director in 2005. She and her husband, Derrick, have two daughters, Brittany and Julia.

On staff for over 12 years, Glenda has assisted with the grant and scholarship programs, coordinated special events and managed human resources. She and her husband, Ronald Hayes Sr., have two sons, Ronald Jr. and Glenn.

Fall 2007 Grants

John Randolph Foundation reviews regular grant requests twice a year, once in the spring and once in the fall. The review process begins in February for the spring and in August for the fall. Each cycle begins with the submission of a three-page concept paper explaining the project for which funding is requested. Concept papers are reviewed and organizations are either denied or invited to submit a formal proposal. During fall 2007, 31 papers were received, of which 22 were invited to submit a formal proposal, and 20 received funding. Following is a list of the grants awarded in the fall 2007 cycle. Please note that while each grant is listed under one category, some may fit multiple categories.

Access to Care

It is imperative that all citizens in the John Randolph Foundation's service area are able to access affordable medical treatment, prescription medications and emergency and preventive care. As such, funds are made available for programs that provide high quality, appropriate care for those who cannot afford and/or access services.

Central Virginia Health Services

\$60,000 to provide funding for a part-time psychologist or licensed clinical social worker, which will add behavioral health services to the Hopewell-Prince George Community Health Center.

Colonial Heights Sheriff's Office

\$7,100 to purchase five defibrillators for use in courtrooms and sheriff's vehicles during service of the civil process, as well as, instructor and staff salaries for training and supplies.

Prince George County Police Department

\$37,500 to purchase a community instant notification system that utilizes the county's existing 911 database to contact residents in the event of a public emergency.

Richard Bland College Foundation

\$20,000 to establish a medical clinic and expand its wellness program to serve residential and commuting students.

Education

Studies have proven that there is a direct link between the educational level of a community and its overall health status. Therefore, the John Randolph Foundation provides a variety of educational projects.

Connect Southside

\$13,300 to build nonprofit capacity via the network; to support the coordinator's salary; to support a student research fellow; and to offset the costs of the official launch event.

Daughters of Zelophehad

\$4,800 to invite Petersburg area women who are at risk to free attend educational classes to help them overcome homelessness.

The Faison School for Autism

\$15,000 to support the establishment of a regional preschool and elementary classroom to increase capacity for educating autistic children in the Foundation's service area.

John Tyler Community College Foundation

\$25,000 to fund salary and benefits for a full-time coordinator to provide information on college and workforce related issues at the new Gateway Outreach Center in collaboration with the City of Petersburg.

Legal Aid Justice Center

\$7,500 to continue funding the JustChildren project, which provides legal services to disabled children regarding their rights to educational services.

Mental Health/ Retardation, Substance Abuse

Often overlooked in our society as legitimate health concerns, mental health, mental retardation and substance abuse issues are directly linked to the overall health of the community. John Randolph Foundation awards grants to organizations that provide a variety of services that address these three areas.

Southside Sheltered Workshop

\$30,000 to provide operational support for a program designed to assist individuals with disabilities to strive toward independence by providing opportunities to learn, work and become socially active.

Prevention/ Wellness

Programs that prevent disease and encourage healthy lifestyles, as well as those that improve the health and safety of various segments of the population, are seen as vitally important to the overall well-being of community residents.

United Parents Against Lead

\$20,000 to identify and train one parent and supply them with 14 Lead Dust Buster kits and other materials needed to inspect at risk homes and to support maintaining the Lead Safe Housing Registry.

United Way of Greater Richmond

\$25,000 to support the Petersburg Teen Pregnancy Prevention Initiative in collaboration with the Petersburg Health Department.

Quality of Life

"Healthy Communities" is often used to describe an approach to grant-making that focuses on improving public health and quality of life in a community. John Randolph Foundation supports a broad range of organizations that affect the health and well-being of individuals through creative programs, while at the same time promoting the quality of life and overall wellness of the community.

Alzheimer's Association

\$15,865 to train caregivers via half-day conferences.

Boys & Girls Club of Metro Richmond

\$25,000 to fund Project Learn, an after school program that provides supplemental learning opportunities and reinforced application of skills that children acquire in school.

Central Virginia Foodbank

\$35,000 to support food distribution to children, low-income working families and frail elderly in Hopewell and surrounding areas, as well as Kid Café after school and summer meals.

Crater District Area Agency on Aging

\$20,000 to provide transportation to and from medical appointments for qualified citizens in Hopewell, Prince George and the surrounding area.

Foster Grandparents Program

\$12,935 to assist in obtaining and operating one van in Hopewell and Prince George for foster grandparents in need of transportation services.

Elder Homes Corporation

\$40,000 to provide minor home repairs and safety and accessibility improvements for 60 households.

Get Lost MD Foundation t/a Positive Vive Café

\$15,000 to extend its training and employment opportunities to ten people in the Tri-Cities area living with cognitive or physical disabilities.

Hopewell Redevelopment & Housing Authority

\$20,000 to fund the senior program coordinator's salary at the Kippax housing complex.

Sussex County Social Services Department

\$23,000 to expand the resource and technology center by hiring a director to coordinate and teach computer skills.



FALL GRANTS AWARD RECIPIENTS



Gift of Giving

Please consider making a gift to support the work of John Randolph Foundation. If you wish to restrict your gift, please indicate on the form below one of the areas of need in our community. Please fill out the requested information on the back of this form, so your contribution can be correctly recorded. After completing the requested information, tear off the perforated form and include it in the enclosed giving envelope. Again, we appreciate your assistance in helping to improve the health and quality of life of residents in the local community.

I wish to assist John Randolph Foundation by restricting my gift for use in one of the following areas:

Community needs:

- Education
- Mental Health/Substance Abuse/Mental Retardation
- Prevention/Wellness
- Quality of Life
- Unrestricted

Community organizations:

- Appomattox Regional Library Endowed Fund
- Beacon Theatre Endowed Fund
- Hopewell-Prince George Community Health Center Endowed Fund

Scholarships:

- Ted P. Blanks Scholarship
- Anderson J. Blevins and Thelma L. Hammond Scholarship
- Franklin D. Boyce Scholarship
- Juanita and Wilson Chambers Scholarship
- Katy Clayton Memorial Scholarship
- Plato George Eliades Law Scholarship
- Louis C. Gibbs Scholarship
- Honeywell Scholarship
- Hopewell Retired Teachers Association's Charles W. Smith Memorial Scholarship
- Gregg E. Hosack Scholarship
- John Randolph Medical Center Auxiliary Endowed Scholarship
- Bobby Owen Memorial Scholarship
- Prince George High School Memorial Scholarship
- Genevieve Renn Roscher Nursing Scholarship
- Rotary Club of Hopewell's Jack Thomasson Scholarship
- Rotary Club of Petersburg (Luncheon) Endowed Scholarship
- Joan Glascock Skaggs Nursing Endowed Scholarship
- Marguerite M. Slagle Memorial Scholarship
- Robert and Diane Smith Community Service Scholarship
- Shantaram Talegaonkar, M.D. Scholarship
- John and Wilber Traylor Scholarship
- Woman's Club of Hopewell Scholarship

Achievement Awards:

- John Randolph Medical Center Nurse Educator Award
- Preston and Ann Leake Teacher Recognition Endowed Award
- Drs. Singh and Bhuller Tri-Cities Outstanding Educator of the Year Award

Please write name(s) as you wish your contribution recorded.

Mr./Mrs./Ms./Dr. _____

Address _____ City _____ State _____ Zip _____

Telephone () _____

Email _____

Gift Amount \$ _____ Check Enclosed

Please call the foundation office at (804) 458-2239 if you wish to make your gift by credit card.

My Contribution is made: In honor of In memory of [Name] _____

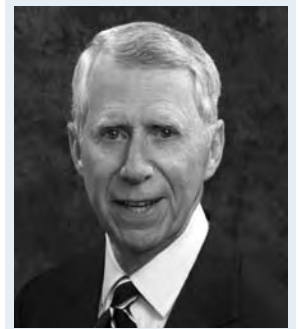
Please send acknowledgement of my gift to: _____

Name _____

Address _____ City _____ State _____ Zip _____

New President Sets Ambitious Goals for the Foundation

In his new position as the foundation's president, Dr. Skaggs hopes to expand the scholarship program, ensure that grants are as meaningful as possible and continue to communicate the foundation's goals to the community. "I realize that foundations are becoming increasingly important to communities. I want to continuously evaluate the ways that John Randolph Foundation can better serve the community," said Dr. Skaggs.



JEROME D. SKAGGS, M.D.

An integral part of the Hopewell community, Dr. Skaggs has been in family practice in Hopewell for 44 years. He believes that his commitment to the local community is his greatest asset as the foundation's president. "I have a tremendous amount of experience working in the local community and have a strong desire to meet the medical needs of the community," said Dr. Skaggs.

With a bachelor's degree in zoology and a medical degree from Washington University in St. Louis, IL, Dr. Skaggs knows the importance of education and understands the financial challenges that most families face when educating their children. "The cost of higher education is so enormous, but I still believe that the key to a successful society is education," he said. To assist area students and memorialize his late wife, Dr. Skaggs created the Joan Glascock Skaggs Nursing Scholarship at the foundation in 1998. In November 2007, Dr. Skaggs created an endowed fund for the Skaggs Scholarship ensuring that it would continue to assist students who wish to become registered nurses.

A member of the Lion's club for over 40 years, he chairs the club's James Bland Music Competition on both the local and district levels. In addition, Dr. Skaggs is active at Highlands United Methodist Church where he serves on the missions committee. He also has conducted several medical mission trips to Ecuador, El Salvador, Panama and Honduras. He annually conducts a medical mission trip to Wise, Virginia. In his spare time, Dr. Skaggs enjoys gardening, golf, tennis, skiing and spending time with his wife, Betty, his children and grandchildren.

The Gift of Giving

Each year John Randolph Foundation's board of trustees encourages gifts from our community to assist us in carrying out our mission to improve the health and quality of life for people in Hopewell and the surrounding area through various grant and scholarship programs and activities.

While some donors restrict their gifts for a certain purpose, many others specify that their gifts are unrestricted, to be used by the foundation's board according to greatest need. In this edition of the John Randolph Foundation newsletter, the board of trustees recognizes all contributors from **January 1, 2007 through December 31, 2007**. These gifts not only supported John Randolph Foundation's various grant and scholarship programs, but also helped support other aspects of our mission.

On behalf of the board of trustees and all those lives that your donations helped to improve, please accept our heartfelt thanks.

2007 Donors Clubs

The Cornerstone Society

(contributions of \$10,000 & above)

Mrs. Betty H. Blevins
The Estate of Plato G. Eliades
Mrs. Ursula M. Gibbs
The City of Hopewell
John Randolph Medical
Center Auxiliary
The County of Prince George
Rotary Club of Petersburg Luncheon
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The Woman's Club of Hopewell

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(contributions of \$1,000 to \$9,999)

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(contributions of \$100 to \$999)

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BRENDA MITCHELL, CEO

funds to meet these funding gaps as well as care for those who are underinsured or not insured," says Mitchell.

For this reason, CCH turns to the local community for contributions to continue operating. As a not-for-profit hospice,

care and services not provided through insurance reimbursements are funded through memorial gifts, grants and generous support from individuals, area businesses and corporations. "Community donations go toward patient care and maintain the organization and not as profit to shareholders. Our shareholders are the community and the profits they receive are care based on patient and family needs, not based on the bottom line of the community," says Taliaferro.

Currently, CCH is developing plans for a permanent location which will make them more accessible to the community and allow for growth. In the future, the organization plans to continue concentrating on patient care while increasing community awareness of its services. "We ask that those who utilize our services tell others about it and encourage them to make their families and physicians aware that they desire CCH to assist them when hospice services are appropriate. This is necessary to assure that CCH will continue to be available in this community for a long time to come," says Mitchell.

CRATER COMMUNITY
HOSPICE

840 West Roslyn Road, Suite E
Colonial Heights, VA 23834
804.526.4300

Additional Scholarships *(cont.)*

efforts in meeting the needs of students. Nominated by students, parents, fellow teachers or any resident of Hopewell, the award winners were announced at the foundation's scholarship luncheon on May 18 at the Fort Lee Officer's Club.

If you are interested in establishing a scholarship or award, please contact Cindy Elmore at 458-2239. Or, if you would like to contribute to a specific scholarship or award please mark the appropriate box on the giving form (page 7) and make sure to return the form in the enclosed gift envelope. Your financial contribution will assist local students in their pursuit of higher education.



JRF president, Dr. Jerome Skaggs; Vincent "Smitty" Smith, JRMCA Auxiliary president and Mike Slominski, JRMCA Auxiliary vice president, presenting a gift to the foundation

For the 2008 scholarship season, the foundation adopted a new process for determining scholarship recipients. To assist in selecting the awards, each scholarship was assigned a selection review committee. Each of the six selection review committees was comprised of a foundation trustee and staff member, two community volunteers and a donor or a donor's representative. The foundation would like to express appreciation to all members of the selection review committees who spent many hours reviewing scholarship applications and meeting to determine the best recipient for each scholarship.

John Randolph Foundation
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